

A man in a dark suit stands with his back to the camera, looking out from a dark, rocky cave opening. The view through the opening shows a vast, dense city skyline, likely New York City, with numerous skyscrapers and buildings under a clear sky. The lighting is dramatic, with the city appearing bright against the dark interior of the cave.

Independent Entrepreneur

PRESENTED BY: ROJGAR GROUP

<http://www.rojgargroup.com>



Agenda

01 **Rojgar Group**

About Rojgar Group

02 **Independent Entrepreneur**

Brief details about the Independent Entrepreneur

03 **Frequently Asked Questions**

FAQ: about the Independent Entrepreneur



Rojgar Group

About Rojgar Group

Rojgar Group

Be Your Own Consultant

Rojgar Group is a talent commerce platform helping companies build successful teams with young talent.

Talent Hire: Our mission is to help companies hire the right young talent effectively, and for young people to discover and develop careers they love.

We provide jobs in startups and MNC companies. Sectors we work in: Education, Banking, Insurance, Finance, IT, BPO / KPO, Digital Marketing, etc.

Talent Seller: As our motto is "Be Your Own Consultant", in this campaign, to meet the demand for talent, we invite people who can contribute/share talent as a talent seller by connecting with a Rojgar Group.

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We are specialized in :

- Banking
- Retail
- Insurance
- Digital Marketing
- Finance Sales
- Edu. Tech.
- BPO/KPO
- Food Delivery (Swiggy)
- IT
- Pharma
- Healthcare
- Startups Hiring

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About Independent Entrepreneur

The Independent Entrepreneur is a respected community of people making a career as an entrepreneur. Once you become a part of BYOB - Independent Entrepreneur, you can start your entrepreneurial journey by staying home without any investment.

**BE
YOUR
OWN
BOSS**

Independent Entrepreneur

The BYOB platform is a curreted and reputable community of independent entrepreneurs who help ROJGAR Group and its clients in all their recruitment efforts. Once you become a part of BYOB – Independent Entrepreneur, you will get regular work from the ROJGAR Group, And by staying at home with Rojgar Group, you can start your entrepreneurial journey without any investment.

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FRANQUETLY ASKED QUESTIONS

01 WHAT IS BYOB – INDEPENDENT ENTREPRENEUR PLATFORM?

The BYOB platform is a curreted and reputable community of independent entrepreneurs who help ROJGAR Group and its clients in all their recruitment efforts. Once you become a part of BYOB – Independent Entrepreneur, you will get regular work from the ROJGAR Group, And by staying at home with Rojgar Group, you can start your entrepreneurial journey without any investment.

02 WHAT IS IN IT FOR ME ?

You will receive regular paid work from BYOB, and will help fulfil manpower recruitment for some of the country's leading brands.

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FRANQUETLY ASKED QUESTIONS

Entrepreneur

03 **IS BYOB – INDEPENDENT ENTREPRENEUR A FULL-TIME JOB OPPORTUNITY OR IS IT INDEPENDENT? ARE THERE ANY AGE RESTRICTIONS?**

Independent Entrepreneurship is an independent earning opportunity. This is a great opportunity for you to build a talent acquisition, communication skills that can build your entrepreneurial journey in terms of talent hunt expertise.

There are no age restrictions. It's just a matter of will, passion to make something big, and patience.

04 **WHAT IS THE FREQUENCY OF WORK?**

The frequency of work is not fixed. As the association grows, and trust is built, the frequency will increase. This will require consistently giving high-quality candidates for the interview and being professional in your conduct.

In other words, we just want to make it clear that you are not an employee of BYOB and thus we are not obliged to send that work. That being said, we want to let you know that once you accept the contract, you will be added to our database of independent entrepreneurs and get work from us whenever we have a suitable opportunity for you. This may take some time, sometimes a month or so. But please be patient. We will reach out to you as soon as we can because of the huge influx of applications we receive every day. Our mission is to reduce this time to its best.

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FRANQUETLY ASKED QUESTIONS

05 WHAT IS THE PAYMENT CYCLE THAT IS FOLLOWED?

We follow a customer-based payment cycle at BYOB, where payments are deposited directly into your bank account according to the contract policy. All vacancies approved by the customer are paid in that particular cycle. Sometimes, it may happen that the candidate may be stuck for selection approval or for some reason and move on to the next payment cycle. You will get notifications from our end with details of all the vacancies offered by us, for which you can keep track of the payment and status of all the candidates.

06 WHAT IS THE TRAINING FOR THE INDEPENDENT ENTREPRENEURS

At BYOB the success of our Independent Entrepreneurs is our top priority. We have a robust training and on boarding program designed to make the transition to life at BYOB a seamless one. Our training doesn't end after an Independent Entrepreneurs the first week but instead is ongoing and inclusive of online courses, role play calls, modules, and check-ins to track progress.

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FRANQUETLY ASKED QUESTIONS

07 DO I NEED STAFFING EXPERIENCE TO BE CONSIDERED?

At BYOB we are looking for highly motivated candidates who have an entrepreneurial spirit and a collaborative nature. You do not need creative staffing experience to join the BYOB – Independent Entrepreneurs family.

08 HOW CAN I BELIEVE THAT I WILL NOT BE CHEATED FOR A CANDIDATE I DELIVER AS 3 MONTHS? THIS IS A LONG PERIOD?

We understand that the issue of non-clearance of dues is sensitive and is quite prevalent in the freelance market. We therefore ensure that we formalize our engagement with all of our Independent Entrepreneurs, which gives them the power to take a legal path when such a case arises. Our credibility comes from the fact that we work with MNC companies in various fields and have never faced the approval of issues.

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FRANQUETLY ASKED QUESTIONS

09 WHAT ARE THE DEADLINES THAT ARE GIVEN FOR EACH HIRING PROJECTS?

We are still in the process of formalizing the accuracy of the deadline, which we expect to complete each vacancy as soon as possible. But be assured that we try to follow that Independent Entrepreneur is competent and they are flexible with it. Some Independent Entrepreneurs get a lot of hiring projects from us every day. Some Independent Entrepreneurs a lot on a weekly basis. It really depends on the hunger of the Independent Entrepreneur. Once we are sure that you can pick up multiple hiring projects without compromising quality, we try to match the hiring projects as accurately as possible.

10

IN CASE, I AM NOT COMFORTABLE WITH A HIRING PROJECT THAT HAS BEEN ALLOTTED TO ME, CAN I REJECT THE PROJECT WITHOUT ANY REPERCUSSIONS FOR THE FUTURE PROJECTS?

We try to make sure that all hiring project that is sent your way align specifically with what you have previous experience and some expertise in, so as to reduce chances of it getting rejected. Sometimes, still, we may offer you a hiring project that you are not very comfortable with or have any prior experience in and you would have the option to accept or reject the hiring project. We can help you explore and develop your skills if you want to, given that you put in your best efforts for the same. Even if a project is out of your primary field of expertise and skills, if you happen to accept the assignment, we expect it to match our quality standards.

Who Can Do This

Salient Features of Independent Entrepreneurship



House Wives



Fresher/ Students



Exciting Business Person



Person On Job



No Time Limit



Be Your Own Boss



No Gender/ Age Restrictions



High Earning Opportunity





GET IN TOUCH ROJGAR GROUP

BE YOUR OWN CONSULTANT

Call

+91 – 7876212244

+91- 8221901204

Email

hr@rojgargroup.com

Website

www.rojgargroup.com

Office Visit

2nd Floor, 6349, Nicholson Road, above United Bank of India,
Ambala Cantt, Haryana 133001

A photograph of a city skyline, likely New York City, viewed through the opening of a dark cave. The cave's interior is dark and textured, framing the bright cityscape. The skyline includes numerous skyscrapers, with the Freedom Tower being the most prominent. The overall color palette is dominated by dark blues and greys from the cave, contrasted with the lighter, hazy colors of the city.

Thank You

Patience, persistence and perspiration make an unbeatable combination for success.

